



Manager, Design

In your role as a Manager, Design at The North West Company (NWC); you develop design proposals relating to the stores internal and external concepts that maintain NWC company standards by incorporating current trends in retail design to enhance market opportunities for all NWC banners. You will also collaborate with the construction team to create interior architectural design drawings for the construction and/or renovation of retail store properties. If you can adapt designs to fit unique property characteristics and liaise with appropriate external professionals and internal groups to ensure achievement of project scope to meet specified timelines and budgets, this opportunity is for you!

Joining NWC gives you the opportunity for growth and development throughout the company, a competitive salary and benefits package, and to be part of a dynamic and diverse culture.

NWC is a leading retailer to under-served rural communities and urban neighbourhood markets in the following regions: Northern Canada, Western Canada, rural Alaska, the South Pacific islands, and the Caribbean. Our stores offer a broad range of products and services with an emphasis on food. Our value offer is to be the best local shopping choice for everyday household and local lifestyle needs. Check out northwest.ca for more information.

Your Role:

- Create standards for layouts and building designs for stores and dwellings to ensure facilities optimize productivity, minimize capital, operating and maintenance costs, enhance the customers shopping experience and comply with all applicable building codes;
- Development of NWC business units brand images working with architectural and interior design contractors or in-house staff to create the design, selection, and recommendations of permanent signage, fixturing, equipment, materials and finishes;
- Research, recommend, and create fixtures, equipment, and finishing materials standards to maximize lifecycles, and minimize capital, maintenance, operating and utility costs;
- Create corporate standards for AutoCAD drawings production and specifications to communicate NWC business units' building and construction standards to developers, architectural and engineering consultants and contractors;
- Work with Operations and Procurement & Marketing to assess and document business needs of new facilities, major renovations and remodels;
- Analyze compatibility and efficiency of equipment in various markets and establish décor, fixture and equipment budgets for new stores and store renovations / remodel and negotiate competitive pricing with suppliers;
- Support engineering personnel in the preparation and carrying out of original designs adaptations changes, necessitated by inadequate tolerances, general facility problems, and/or customer requirements;
- Ability to Adap and prioritize plans to address resource and operational challenges, and apply a methodical decision-making process based on policies and senior management guidance; and
- Manage purchasing and design team to procure fixtures and equipment and the design and layout of stores.

Desired Skills & Experience:

- Must possess 8 years of experience on retail design & construction projects. Experience in supermarket design/construction is an asset;
- A Bachelor of Interior Design or a Bachelor of Environmental Design or equivalent is preferred. Masters of Interior Design is an asset;
- Minimum 5 years of utilizing AutoCAD and interpretation of CAD drawings;
- Working knowledge of building codes, standard construction practices, and materials is a must;
- Must have proven experience to maintain and manage budgets effectively and accurately;
- Experience in procurement and negotiations;
- Previous leadership/people management experience is required;
- Proficiency in Microsoft Office with a focus on Microsoft Excel and project applications;
- Experience in OfficeTrax would be an asset;
- Ability to manage multiple projects while adhering to strict deadlines and budgets;
- Must be highly motivated with proven organizational, planning and prioritizing skills;
- Excellent written and verbal communication skills with the ability to interact with all levels within the organization and
- Ability to travel in Canada, the United States and International.

A competitive salary is being offered along with opportunities to learn, develop and advance throughout the organization. We thank all applicants for their interest; however only those selected for an interview will be contacted.

Location: Gibraltar House
77 Main Street
Winnipeg, Manitoba

Reports to: Director Store Planning, Engineering & Construction

Apply Now!