

***The City of Winnipeg is a vibrant and dynamic organization with many opportunities!
We offer a diverse and welcoming work environment that delivers quality services to our citizens.***

Manager, Development and Inspections

Planning, Property and Development

Posting No: 118742

Closing Date: Open Until Filled

Job Profile

The Development and Inspections Division of the City of Winnipeg provides an array of services to help residents and businesses manage their development and building needs from permits to property standards. As Winnipeg moves towards its 25 development plan (OurWinnipeg) the Manager, Development and Inspections will have an opportunity to play a key role in facilitating Winnipeg's economic development.

Reporting to the Director of Planning, Property and Development, the Manager of Development and Inspections is responsible for the overall leadership, planning, implementation, evaluation and management of Development and Inspection Division programs and activities.

This is an excellent opportunity for a service oriented leader who excels at bringing vision to execution while empowering and collaborating with their team.

As the Manager, Development and Inspections you will:

- Lead a division overseeing zoning and permits, building inspections and property standards.
- Provide direction, leadership, expertise and guidance to Development and Inspections Division staff.
- Identify improvements, and implement new processes and systems for measuring productivity, efficiencies, and bringing in overall improvements for the Division.
- Develop, communicate with and maintain strong relationships with key internal and external stakeholders such as staff, department leadership, council and businesses and organizations throughout Winnipeg.
- As a member of the management team, participate in the strategic and operational planning and delivery of the Planning, Property and Development services department.
- Ensure that the City is adequately protected, both legally and financially, in its dealings with development and construction.

Your education and qualifications include:

1. You have a degree in engineering (ideally coupled with an MBA).
2. You have 8-10 years of progressive experience in the construction and/or land development industry or related field and ideally have a background in both the public and private sector.
3. You are a proactive leader who has lead through complex change and who champions accountability, teamwork and service.
4. You possess strong business acumen and have significant experience in engaging and collaborating with multiple levels of internal and external stakeholders.
5. You have a track record of providing solid strategic advice to senior leaders on complex topics and sensitive issues.
6. You have been responsible for financial management, budgeting, operations and strategic planning.
7. You are a strong and clear communicator and are well equipped to manage sensitive issues and concerns.
8. You're experienced in developing and implementing policies, programs and procedures.
9. You are a strong leader possessing the ability to distill, communicate and apply complex technical and building code requirements into construction plans and built form.

Conditions of employment:

- Must be legally entitled to work in Canada.
- A Police Information Check satisfactory to the employer will be required from the successful candidate, at their expense. To obtain a Police Information Check, please visit www.winnipeg.ca/police.
- Must possess and maintain a valid Class 5 Manitoba Driver's License. The successful applicant is required to provide a vehicle for transportation while on City business, subject to the terms and conditions of the City Transportation Policy.

CORE COMPETENCIES for ALL EMPLOYEES OF THE CITY OF WINNIPEG:

- Citizen & Customer Focus
- Respecting Diversity
- Ethics and Values
- Integrity and Trust
- Results Oriented

Notes

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact 311. The City of Winnipeg uses the [Korn Ferry Leadership Architect Competency Model](#) as part of the recruitment process.

The salary range for this position is \$108,136.28 - \$145,667.87 annually as per the Grade 8 classification within the WAPSO Collective Agreement.

We have great benefits and competitive salaries, and we are committed to ongoing learning and career development!

WE SEEK DIVERSITY IN OUR WORKPLACE. INDIGENOUS PERSONS, WOMEN, VISIBLE MINORITIES, AND PERSONS WITH A DISABILITY ARE ENCOURAGED TO SELF-DECLARE.

Only candidates selected for interviews will be contacted. Requests for Reasonable Accommodation will be accepted during the hiring process.