

Vice President, Development

Private Pension Partners is a private equity real estate investment management firm creating direct, pension-grade real estate opportunities for private investors. For over a decade, P3 has co-invested with our partners to deliver superior risk-adjusted returns through premium and luxury residential developments. Our experience expands across major Canadian markets and product type, with investments focused in the residential, industrial and commercial sectors in both stabilized properties and new developments.

P3's holistic approach to real estate management forms the core of its success. Combining this approach with deep market credibility and an entrepreneurial mindset, P3 delivers results that meet investors' unique needs.

As the ideal candidate, you are an entrepreneurial thinker with a high degree of energy and creativity. You are patient, tenacious, and a problem solver who excels at keeping construction projects moving forward on time and on budget. You excel at finding practical solutions, and maintaining a sense of urgency that moves teams forward with their work. You are comfortable working in the world of contracts and agreements, and bring a high degree of integrity to everything you do. Your best fit is in a "no drama" workplace.

Responsibilities

- Coordinate, schedule, and attend architectural and design meetings and follow through to ensure required actions are undertaken so projects remain on-time and on-budget
- Monitor and coordinate work efforts of all projects consultants and sub trades including architects, engineers, and builders to ensure they adhere to their scope of work, project budgets, schedules, and P3's broader development guidelines
- Lead with all aspects of costs control on development work, including daily tracking of cashflow, Purchase Change Notices and directly liaise with General Contractors on behalf of P3 under the direction of the COO
- Provide leadership and manage staff performance
- Provide monthly or bi-weekly cost reports on the current progress of budget, changes, etc.
- Maintain project records and further develop P3 Development's record keeping system
- Communicate directly with the COO with respect to all construction site activities on a regular basis including providing reports on scheduling and key delivery items
- Assist in marketing/leasing as required with the leasing team including site staging, videos, photo shoots, signage etc.

Qualifications

- Post-secondary education in Construction Management, Architecture, Engineering or Business
- Leadership experience in real estate development and construction in multi family and/or commercial properties
- Ability to be flexible and independent within a fast-paced entrepreneurial environment
- Proven ability to manage large budgets and resources
- Strong analytical, research and report writing skills
- Solid understanding of environmental remediation procedures and permit application process
- Strong organizational skills with ability to prioritize and handle multiple tasks at any time
- Strong interpersonal skills with an emphasis on quality control, communication, and leadership
- Strong understanding in market trends and knowledge of different construction methods, sequencing, problem solving, and timelines

If you believe you can make a strong contribution as the **VP of Development**, please submit your resume in confidence to **Shantelle Robillard, Recruitment Program Development Specialist, Talent Acquisition** shantelle@legacybowes.com quoting #243174. If you would like more information on this role, please visit <https://bit.ly/P3-VPDEVELOPMENT>