



WINNIPEG
AIRPORTS AUTHORITY

Manager, Facilities Performance

Req #238

249-2000 Wellington Ave, Winnipeg, MB R3H 1C2, Canada

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Job Description

Posted Thursday, January 8, 2026 at 1:00 AM | Expires Friday, January 23, 2026 at 12:59 AM

The Organization

Winnipeg Airports Authority (WAA) is a community-based, non-share capital corporation that operates, manages, maintains, and invests in the Winnipeg James Armstrong Richardson International Airport and affiliate businesses. Operating on a multi-site property, WAA is responsible for airport operations, security, facilities, parking, ground transportation and communications.

With an ever-expanding airport campus, WAA is a critical player in the development of one of Canada's strategic transportation hubs. As a perennial "Top Manitoba Employer", WAA prides itself as an organization that attracts engaged employees with the right skills, in the right place, and at the right time. <http://www.waa.ca>

Job Opportunity:

Job Title: **Manager, Facilities Performance**

Reports to: Director, Airport Planning & Infrastructure

Type: Permanent, Full Time

Closing Date: January 22, 2026

The Opportunity

Reporting to the Director, Airport Planning & Infrastructure the **Manager, Facilities Performance** oversees the maintenance and performance of our airport buildings and critical 24/7 operating systems. This role ensures the reliability, efficiency, and safety of all buildings, equipment, machinery and infrastructure while overseeing day-to-day maintenance operations and preventative maintenance programs. The Manager leads a team of dedicated skilled trades teams and drives continuous improvement in asset and maintenance management to support safe, efficient airport operations.

Key Responsibilities

- **Leadership & Team Management:** Develop, lead, coach, and motivate a team of unionized trades employees, setting priorities, ensuring high performance, adherence to safety standards, and evaluating performance. Participate in the overall management and strategic planning processes of WAA.
- **24/7 Operations & Emergency Response:** Ensure continuous, safe, and efficient facility and systems operation, providing on-call availability for urgent issues or emergencies to promptly resolve unexpected problems. Support WAA operations and emergency response procedures and planning. Act on urgent facility issues or unexpected emergencies, ensuring rapid response and resolution to maintain business continuity.
- **Maintenance Programs:** Administer, develop and optimize comprehensive preventive and reactive maintenance programs for all WAA buildings, systems and equipment. Using Maximo computerized maintenance management system (CMMS), provide efficient resource allocations, work to minimize downtime, ensure facilities availability for continuous airport operations and functionality of all facilities and equipment.
- **Technical Oversight:** Administer the maintenance and repair of facilities infrastructure, including HVAC, electrical, mechanical, plumbing systems, controls, structural and specialty airport systems.
- **Safety & Compliance:** Champion health and safety programs, conduct regular safety inspections, and ensure facilities comply with all relevant health, safety regulations and environmental standards.
- **Relationship Building:** Cultivate strong, collaborative relationships with department staff, other WAA departments, tenants, airlines, consultants, contractors and external stakeholders.
- **Financial Management:** Plan, monitor, and manage the facilities maintenance budget, oversee capital improvement projects, and administer service contracts. Assists with the development of long-term capital plans for facility improvement, repairs and financial planning
- **Project Management:** Plan and execute facility projects, including new equipment installations, and collaborating with operations and engineering departments.
- **Vendor & Contract Management:** Administer contracts and manage relationships with external contractors, vendors and service providers, monitor performance, identify cost-saving opportunities, while ensuring quality of work, KPIs, safety and adherence to agreed-upon terms.
- **Reporting & Documentation:** Prepare and maintain accurate reports, maintenance logs, budgets, and statistics related to maintenance operations, energy management and performance metrics for senior management review.

r duties as required or assigned.

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- Professional certification (CFM, FMP, P.Eng., or equivalent) is considered an asset.
- Demonstrated experience in facilities maintenance and asset management within a complex, 24/7 operational environment; airport experience is preferred.
- Proven leadership experience supervising and managing teams, ideally in a unionized environment.
- Strong technical knowledge of facility infrastructure systems, including mechanical, electrical, HVAC, plumbing, controls, structural, and specialty systems.
- Experience developing and managing preventive maintenance programs, energy efficiency initiatives, and asset management plans.
- Proficiency with computerized maintenance management systems (e.g., Maximo) and data-driven decision-making to optimize operations and resources.
- Demonstrated financial, contract, and project management experience, including budgeting, procurement, vendor oversight, and delivery of facility-related projects.
- Working knowledge of applicable federal, provincial, and municipal health and safety legislation, regulations, and industry best practices.
- Strong leadership, communication, and interpersonal skills, with the ability to coach, develop, and motivate teams; manage performance; resolve conflict; and build effective internal and external relationships.
- Excellent organizational, analytical, and decision-making skills, with the ability to manage multiple priorities in a fast-paced, time-sensitive environment.
- Strong computer proficiency, including MS Office applications and CMMS platforms.
- Demonstrated integrity, professionalism, and ethical conduct.
- Valid Manitoba Class 5 Driver's Licence.
- Willingness to work outside normal business hours and be on call as required, including evenings, weekends, and holidays.

Work with us!

- Highly competitive salary;
- Full Benefits package of Health, Dental & Vision;
- DC Pension Plan;
- Healthcare Spending Account to use on additional benefit expenses;
- Lifestyle Spending Account to use on Wellness expenses such as health and fitness;
- Employee Assistance Program;
- Supported Training & Development opportunities;
- Opportunity to work with a high functioning team of professionals working on a diversified portfolio; and
- Proud to be named one of Manitoba's Top Employers annually since 2011.

Condition of employment is the ability to obtain and maintain an Airport Restricted Area Identification Card.

Winnipeg Airports Authority is an equal opportunity employer committed to diversity, equity, inclusion, and accessibility. We encourage all qualified applicants experiencing barriers to equity to self-identify in their application.

Accommodations are available upon request during the assessment and selection process.

Job Details

Pay Type

Salary



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