

About US

RRC Polytech is Manitoba's largest institute of applied learning and research, with more than 150 full- and part-time degrees, diploma and certificate options. Through hands-on and online learning opportunities and state-of-the-art instruction, we prepare our students to become leaders in their fields – while also ensuring they can meet changing industry demands and contribute to the province's economic growth.

Accessibility and Accommodations

RRC Polytech is committed to accessible employment and to ensuring that our hiring processes are barrier free. If you require information in an alternate format, or if you require an accommodation to participate in the hiring process, please contact peopleservices@rrc.ca.

Manager, Energy and Infrastructure

Facility Management

POSITION TYPE: Full-Time Position Available

POSITION LOCATION: Notre Dame Campus (Winnipeg, MB) Hybrid**

** RRC Polytech reserves the right to modify work arrangements in alignment with operational and organizational needs.

EMPLOYEE GROUP: Union (MGEU)

For the purposes of this job posting, internal applicants and applicants from MITT will be given preference over external applicants.

At RRC Polytech we aspire to have a workforce that is representative of the diversity within our communities. For this hiring process, a preference hiring practice will be applied. Consideration will be given to applicants who self-identify within their application as one or more of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with Disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ Community. For more information about our hiring practices, please visit: www.rrc.ca/hr/work/hiring-process/.

Employment support is available to candidates who self-identify as Indigenous (First Nations, Métis, or Inuit) seeking employment at Red River College Polytechnic. For guidance on the application process, interview preparation, or to discuss accommodation needs, applicants are invited to contact our Indigenous Recruitment Consultant at Indigenoustalent@rrc.ca.

TALENT POOL: This competition may be used to establish a 12-month talent pool of qualified candidates for future vacancies. Even if you do not meet all of the listed qualifications, we encourage you to apply.

ABOUT THE TEAM

Facility Management is responsible for the stewardship, operation, maintenance, renewal, and planning of RRC Polytech's diverse portfolio of campuses and facilities. Our team supports academic

and administrative operations by providing safe, reliable, efficient, and sustainable learning and working environments across Manitoba.

The Infrastructure Planning & Sustainability team provides strategic leadership in energy management, infrastructure planning, sustainability initiatives, space planning, capital renewal, and technical services. Working collaboratively across the institution, the team helps ensure that facilities remain resilient, efficient, and aligned with the College's long-term strategic objectives.

WHAT YOU WILL DO

The Manager, Energy & Infrastructure, is responsible for leading the development and execution of RRC Polytech's energy management strategy, ensuring the efficient, sustainable, and effective operation of institutional facilities. The role provides technical leadership for energy efficiency initiatives, infrastructure renewal projects, capital improvements, and facility upgrades by analyzing building performance and energy consumption data to identify opportunities for optimization. Working collaboratively with internal stakeholders, consultants, utilities, and external partners, the Manager advances energy conservation objectives, oversees building automation system performance, leads energy audits and technical assessments, and pursues funding opportunities through utility incentives, grants, and external programs. The position also provides leadership and support to the Controls Technician function while contributing to long-term infrastructure planning, facility renewal strategies, and enhanced occupant comfort across RRC Polytech campuses.

WHAT YOU WILL BRING

- Degree in Engineering, Energy Management, Building Systems, Facilities Management, Engineering Technology, or a related discipline. An equivalent combination of education and directly related experience may be considered
- Many years of progressively responsible experience in energy management, building systems, facilities operations and infrastructure planning within a large complex environment
- Experience evaluating building performance and identifying energy efficiency opportunities
- Experience working with Building Automation Systems and building controls
- Experience providing technical input into capital planning, infrastructure renewal, or major building projects
- Strong knowledge of HVAC, electrical systems, controls, and building performance optimization
- Strong analytical, problem-solving, and communication skills
- Experience supervising staff or providing functional leadership to technical personnel
- Experience developing business cases, lifecycle costing analyses, and investment recommendations
- Valid Class 5 Manitoba Driver's License
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

NICE TO HAVE

- Certified Energy Manager (CEM), Certified Energy Auditor (CEA), Certified Measurement and Verification Professional (CMVP), Certified Engineering Technologist (CET), or equivalent professional designation
- Experience securing grants, utility incentives, and external funding for energy-related initiatives
- Knowledge of sustainability reporting, greenhouse gas reduction strategies, and climate action initiatives
- Experience within post-secondary education, healthcare, government, or other large institutional environments

WHY WORK WITH US

At RRC Polytech, we believe our people are our greatest assets. We offer supportive, inclusive workplace where you can grow, contribute and thrive.

- Salary Range for this position: \$79,791 - \$112,478 per annum
- Generous Paid Vacation: full-time employees accumulate a minimum of 15-days vacation per year, increasing to 30 days with service, while full-time Instructors accumulate 44 days per year. Information on casual and part-time vacation accrual is outlined in the Collective Agreement or the Terms and Conditions for Excluded Employees as applicable
- December Break: employees receive time off with pay during the period between Boxing Day and New Year's Day
- Defined Benefits Pension Plan: Employer and Employee contributions to future retirement benefits
- Comprehensive Benefits: Including Health and Group Life insurance, Long Term Disability, employee & family assistance program, mental health support up to \$1,000, and a robust Health Care Spending Account
- Inclusive Leave Programs: Wellness, maternity, adoptive, and parental leave, as well as ceremonial, cultural, religious and spiritual leave
- Growth and Recognition: Professional development, professional licensing and fees coverage, and severance pay on retirement
- Union Representation: For complete details on benefits and employment terms, see the [MGEU](#) collective agreement

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work overtime
- This position may be required to travel
- This position is subject to audiometric assessments
- Incumbent must provide a current and satisfactory Criminal Records Check
- May be required to work at various RRC Polytech campuses
- Incumbent must hold a valid Class 5 Driver's License

Please note that applicants internal to Red River College Polytechnic must apply through My Portal on HRIS Unlimited.

LAND ACKNOWLEDGEMENTS

RRC Polytech campuses are located on the lands of the Anishinaabeg, Ininiwak, Anishininwak, Dakota Oyate, and Denésuline, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.